



ARMY NATIONAL GUARD AGR VACANCY ANNOUNCEMENT  
JOINT FORCE HEADQUARTERS-COLORADO  
OFFICE OF THE ADJUTANT GENERAL  
6848 South Revere Parkway  
Centennial, Colorado 80112-6709

ANNOUNCEMENT NUMBER: 26-017

DATE: 28 Jan 26

CLOSING DATE: 27 Feb 26 (21:59 MDT)

POSITION TITLE, PARA LINE, MAXIMUM AUTHORIZED MILITARY GRADE AND MOS:  
Standardization Instructor Pilot, PARA 002 LINE 03, W4, 153A

APPOINTMENT FACTORS:	OFFICER()	WARRANT OFFICER(X)	ENLISTED()
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LOCATION OF POSITION:

W8MEAA HIGH ALTITUDE AVN TNG SIT, 315 NORTH AIRPORT ROAD GYPSUM CO

WHO MAY APPLY:

Must be within the grade(s) of W3 and W4.

AREA OF CONSIDERATION: This position is open to the grades of **W3 to W4**.

**INSTRUCTIONS FOR APPLYING:** The documents listed below **ARE THE ONLY AUTHORIZED** documents to be submitted. If any of the required documents are not reasonably available to you, a brief letter will be submitted citing the documents missing with a short explanation necessary to certify the soldier as eligible. **Failure to do so may result in a finding of ineligibility and may cause the applicant to lose consideration for this position.**

1. NGB 34-1 (dated 20131111) must be complete with original signature and memos (Must submit explanation memos for yes selections except for question #9 and #17).
2. Photocopy of last 5 OERs (Must submit memos for gaps in OERs).
3. Copy of all DD214's / NGB 22's showing all prior service.
4. Medical Protection System Individual Medical Readiness (IMR) dated within the last 12 months.
5. Security Clearance Verification Memo
6. Copy of Soldier Talent Profile (STP) w/ ASVAB scores dated within 3 months.
7. DA 5016 from My Retirement Points tile on IPPS-A or most recent NGB 23A (RPAM) from iPERMS
8. Report from ATIS showing passing AFT and Height/Weight within the last six months (DA 705 and DA 5500/5501 accepted in lieu of ATIS report)
9. Profiles must be attached if applicable. Pregnancy itself is not a disqualifier.
10. Exception to Policy (ETP) memo for COARNG AGR Soldiers who are under 36 months in their current assignment. Does not apply for promotion opportunity announcements

POSITION COMPATIBILITY REQUIREMENTS:

The individual(s) must qualify for and be placed in the following compatible MOS/AOC: 153A

MINIMUM APPOINTMENT REQUIREMENTS:

1. Applicants who are 153A (Rotary Wing Aviator) qualified may apply
2. Must be AH-64E Instructor Pilot qualified
3. Must have 2000 hours of flight experience
4. Required to maintain flight status.
5. Prefer AH-64E MTP, if not qualified must be willing to attend MTP/AMOC
6. Prefer time teaching at an Aviation school (Rucker, WAATS, EAATS, etc.).
7. PCS funds subject to availability.
8. Must have current Secret Clearance
9. Per the COARNG AGR Stabilization Policy dated 7 September 2025, AGR Soldiers serving less than 36 months in their current assignment are ineligible for application unless the announcement pertains to a promotion opportunity or an Exception to Policy Memo (ETP) is attached with application.

BRIEF JOB DESCRIPTION:

Serves as an Instructor Pilot for Power Management and Mountain qualification. Teach ground school to aircrews in multiple airframes and DoD services. Assist the commander in developing and implementing the unit aircrew-training program (ATP) for the AH-64E Apache. Provide quality control for the AH-64E ATP via the commander's

standardization program. Along with their primary responsibilities, they mentor and professionally educate all unit crew members. The applicant will provide expertise on unit, crew, and collective training to the commander, and perform the following functions:

- Serves as member of the battalion standardization committee
- Advises commander on development of commander's task list (CTL).
- Monitors unit standardization and ATPs.
- Maintains unit individual aircrew training folders (IATFs).
- Monitors unit no notice programs
- Attend training meetings
- Administer the Total Army School System (TASS) accreditation process for HAATS
- Conduct Maintenance Test Flights as required in the AH-64E

Applicant must be an AH-64E IP. Prefer applicant be MTP qualified. Must have a minimum of 2000 hours of total flight time. 250 hours of Mountain Flight Experience

is preferred. Must

have experience conducting classroom instruction and be able to speak in front of large groups. Preferred time teaching at an Aviation school (USAACE, WAATS, EAATS, FWAATS). Preferred graduate of the HAATS Mountain Qualification course. Prefer AWOAC complete at a minimum. Additionally, prefer a TASS accreditation specialist or experienced in TASS accreditation. Experience in teaching foreign students in the AH-64E preferred. Applicant should possess superior interpersonal skills. PCS funds may not be available. HAATS is in an extreme high cost of living area. <https://livingwage.mit.edu/>  
<https://www.bankrate.com/real-estate/cost-of-living-calculator/>

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**SELECTING SUPERVISOR:**

LTC Thomas Renfro

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**CONTACT INFO:**

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**EQUAL OPPORTUNITY:**

The Colorado National Guard is an Equal Employment Opportunity Employer. Soldiers and Airmen will not be accessed, classified, trained, promoted, or otherwise managed on the basis of race, color, religion, sex, national origin, or reprisal.